

## DIFFERENT GENERATIONS, DIFFERENT LEADERS AND STYLES

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**Research field:** S 008 Communication and information

**Research purpose.** The research aspires to compare and contrast leadership, i.e. communication styles of leaders belonging to different generations (e.g. baby-boomers, generation Y, millennials), with the goal of establishing a link between the influence of generation per se and the accompanying factors, on the one hand, and leaders' behavioral and communication patterns on the other hand.

**Research Methodology.** To meet the aims of the research, an investigation into well-known, globally recognized leaders, belonging to different generations, has been made. Their communication and leadership styles have been observed through the prism of theoretically-approved classifications.

**Results / Findings.** In accordance with the starting assumption, the ways in which leaders belonging to different eras behave and communicate largely depend on, i.e. depict their respective *day and age*.

**Originality** / **Practical implications.** Given its universal nature, and the fact that the research addressed acknowledged personas, even historical figures – the results might serve as a starting point for some developed debates – e.g. in lectures covering the topic of leadership. Furthermore, the collected data could be examined through some different lenses – with the focus on pragmatics, sociolinguistics, syntax, as well as cultural studies, or the field of management.

**Keywords:** behaviour, communication, generations, leaders, leadership style